



Tatenhoven Financial Leadership – TFL

Lead Finance, Create Impact

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PERSONALIA

Monique van Tatenhoven – van der Plas

Qualified Controller (QC)
Finance Executive

Middelburg

Born on 24th of July 1972 in Rotterdam

Married, 3 children

EDUCATION & DEVELOPMENT

Executive Education on Data, AI & Finance - Nyenrode (2025)

Executive Leadership Academy – HEC Paris (2018)

HOFAM, SPD, MBA, PDA, BA
- Multiple finance & accounting degrees

LANGUAGES

Dutch – Native

English – Excellent

German – Conversational

French – Conversational

EXECUTIVE PROFILE

Finance executive with 20+ years of experience leading Accounting, Controlling, Shared Services, Internal Controls and statutory reporting across multinational organizations.

Results-driven finance leader with an energetic and structured approach, combining analytical strength with pragmatic execution. Recognized for open communication, decisive leadership and the ability to quickly create clarity in complex environments. A firm and constructive sparring partner who aligns stakeholder interests while maintaining focus on outcomes. Known for resilience, loyalty and perseverance, with a strong drive for continuous improvement, innovation and people development.

CORE STRENGTHS

- Financial leadership & multi-entity governance
- IFRS, Dutch GAAP & statutory reporting
- Shared services leadership (AP/AR/R2R/S2P/O2C)
- Internal controls, audit & compliance
- ERP transformation & SAP implementation
- M&A, carve-outs & PM integration
- Treasury & working capital performance
- High-performance team development

KEY ACHIEVEMENTS

- Led finance teams across multiple European jurisdictions.
- Delivered accurate statutory & IFRS reporting for €600M multi-entity groups.
- Improved closing timelines and audit readiness through internal control strengthening.
- Implemented Shared Service governance improving SLA performance & cost efficiency.
- Successfully integrated multiple acquisitions and legal entity mergers.
- Executed ERP/SAP migrations & multiple integrations with minimal business disruption.
- Developed competency frameworks and career paths for high-performing teams.

PROFESSIONAL EXPERIENCE

Founder & Financial Leadership Partner | Interim CFO (from April 2026) – TFL

- Independent financial leadership partner supporting high-impact transformations in Finance, IT and performance management.

Regional CFO Benelux (2016 – 2025) – Arkema/Bostik – €600M turnover | 800–900 employees

- Responsible for reporting, analysis, audits, treasury, internal control, Legal & Insurance
- High-performance team development; built, managed and developed 10-30 FTE finance teams
- Led integrations and mergers of Bostik/Den Braven & Fixatti acquisitions.
- Implemented Shared Service Center and SAP transformation.

CFO (2012 – 2015) - Rail Innovators Holding B.V.

- Built finance, HR & operational structure during international growth.
- Established entities in Germany, Poland & Czech Republic.
- Led financing negotiations, restructuring & factoring.
- Implemented AO/IC, ERP customization & reporting frameworks.

Finance Director (2005 – 2012) - Cannock Chase Capital B.V.

- Scaled finance operations after private equity acquisition.
- Led crisis management & restructuring.
- Responsible for statutory reporting, US GAAP & treasury.

Earlier (interim) roles in FP&A, accounting management, due diligence and project leadership across diverse sectors, combined with statutory audits and advisory work.